

## SDI Group Plc ('SDI' or 'the Group')

### ENVIRONMENTAL POLICY

Graticules Optics Ltd is part of SDI Group PLC and complies with all SDI business policies.

SDI is committed to the achievement of outstanding environmental performance and sustainability in our operations for the benefit of present and future generations.

We are striving to ensure every aspect of our business incorporates the principles of sustainability. This means we will strive for sustainability in our roles as a UK based manufacturing business with significant export sales.

SDI recognises that managing the environmental impact of operations is essential.

We recognise that listed companies have a responsibility to adhere to the guiding principles of Environmental Sustainability – live within environmental limits, ensure a strong and healthy society, achieve a sustainable economy, promote good governance and use sound science responsibly. This means that we will respect the planet's resources, take a precautionary and polluter pays approach to preserve the environment for future generation, incentivise resource efficiency, use sound scientific evidence to inform our policies where available and work with stakeholders to achieve these aims.

SDI makes the following commitments both in respect of its own activities and, where appropriate, in its influence over the wider community:

1. To reduce our demand for natural resources (inc. water) and energy, to improve efficiency and to increase reliance on greener and renewable energy sources
2. To seek to minimise the waste produced from our activities and to recycle as much as possible.
3. To continuously improve the sustainable management of our buildings, land and transport reducing the emission of air pollutants and greenhouse gases
4. To be mindful of the impacts of climate change and ensuring that increase the resilience of our organisation to impacts such as flooding and heatwaves
5. To prevent environmental harm or pollution incidents at all sites by ensuring our working practices comply with all relevant legislation
6. To ensure that all staff are aware of our environmental standards and shared responsibilities and encourage improvement in our supply chains and partnership networks (where possible)
7. To maintain continuous improvement by reviewing policies and strategies to ensure integration of sustainable management principles and practices

To meet the commitments, SDI will:

- Use this policy as a framework for setting objectives and targets for environmental improvement
- Operate effective management of environmental impacts
- Communicate the requirements of this policy to all employees, suppliers and partners

Mike Creedon  
Chief Executive Officer

Ami Sharma  
Chief Financial Officer

[26/4/2023]